

WHITEHAVEN'S NEW WORLD-CLASS UNDERGROUND COAL MINE IN NEW SOUTH WALES IS NOW RECRUITING

Whitehaven's Narrabri North mine will move from the construction phase to operations in early 2010. As a result of this, the following opportunities are currently being offered to individuals looking to join this dynamic, rapidly growing, Australian company. The world class operation will produce 6 million tonnes per annum of product coal. The mine is located near the town of Narrabri in the Narrabri Shire which has a population of approximately 14,000, and is conveniently located halfway between Brisbane and Sydney. It is two and a half hours from the Queensland border and is well serviced by road, rail and air.

Whitehaven Coal Limited is the leading coal producer in New South Wales' Gunnedah Basin. The company has been operating in partnership with the northwest NSW community since 1999.

Whitehaven is listed on the Australian Securities Exchange ASX:WHC. You can find further information about Whitehaven Coal, the Narrabri North mine and the Narrabri region on the company's website: www.whitehavencoal.com.au

For further information regarding any of the roles please contact: Gerry McDonald Manager - Human Resources on 02 6794 4755. All applications should be made through the company's website - www.whitehavencoal.com.au

OPERATIONS TEAM

Production Superintendent

Ref # 1001

- Coordinate and lead all underground mining operations to exceed planned performance
- Promote safe work behaviour and drive high standards

Necessary attributes:

- Proven leadership and organisational skills;
- Previous experience in a senior management role mandatory, preferably at a longwall operation; and
- NSW Undermanager's Certificate of Competence or equivalent mandatory.

Manager Mechanical Engineering

Ref # 1002

- Ensure compliance of all mine plant and equipment with site and legislative requirements
- Implement complete life cycle management of all mine plant and equipment
- NSW Mine Mechanical Engineer Certificate of Competence or equivalent mandatory.

Manager Electrical Engineering

Ref # 1003

- Ensure compliance of all mine plant and equipment with site and legislative requirements
- Implement complete life cycle management of all mine plant and equipment
- NSW Mine Electrical Engineer Certificate of Competence or equivalent mandatory

Longwall Coordinator

Ref # 1004

- Oversee the manufacture and delivery of the longwall system
- Coordinate and lead the operation of the longwall to exceed planned performance
- Promote safe work behaviours and drive high standards in the longwall area

Necessary attributes:

- Proven leadership and organisational skills
- Previous longwall supervisory experience mandatory

NSW Undermanager's Certificate of Competence or equivalent will be an advantage

Longwall Mechanical Engineer

Ref # 1005

Longwall Electrical Engineer

Ref # 1006

- Provide engineering support for the mine during the manufacture of the longwall system
- Coordinate maintenance on all longwall plant and equipment
- Oversee longwall equipment performance to ensure it meets productivity requirements

Necessary attributes:

- Strong communication and organisational skills
- Previous experience repairing and maintaining longwall mining equipment is mandatory
- Applicants must possess or be in the process of obtaining an engineering qualification

Undermanagers

Ref # 1007

- Supervise all activities on shift to ensure planned work is completed in a safe and efficient manner
- Promote safe work behaviour and drive high standards

Necessary attributes:

- Proven leadership and organisational skills
- Previous experience in a supervisory role mandatory, preferably at a longwall operation
- Applicants must possess or be in the process of obtaining a NSW Undermanager's Certificate of Competence or equivalent

Deputies

Ref # 1008

- Coordinate and lead all production and maintenance activities in a development production area.

Necessary attributes:

- Must demonstrate a personal commitment to safety
- Strong planning and organisational skills
- Proven leadership skills and an ability to mentor inexperienced crew members
- Applicants must possess or be in the process of obtaining a NSW Deputy's Certificate of Competence or equivalent

Control Room Operators

Ref # 1009

- Provide communication and monitoring support to all mine operations

Necessary attributes:

- Strong communication and organisational skills
- Previous experience in a similar role mandatory, preferably at a longwall operation

Maintenance Planner

Ref # 1010

- Assist the operations department to develop maintenance plans for the mine

Necessary attributes:

- Strong planning and organisational skills
- Previous experience in a similar role mandatory, preferably using Pulse

Development Mechanical Engineer

Ref # 1011

- Coordinate mechanical maintenance on all development plant and equipment
- Oversee development equipment performance to ensure it meets productivity requirements

Necessary attributes:

- Strong communication and organisational skills
- Previous experience repairing and maintaining development mining equipment is mandatory
- Applicants must possess or be in the process of obtaining a mechanical engineering qualification

Experienced Underground Coal Operators

Ref # 1012

Necessary attributes:

- Must demonstrate a personal commitment to safety
- Ability to work in a multi-skilled team environment and mentor inexperienced crew members
- Minimum 12 months underground coal mining face experience mandatory, longwall experience will be an advantage

Experienced Underground Coal Tradespersons

Ref # 1013

Necessary attributes include:

- Must demonstrate a personal commitment to safety and strong problem solving skills
- Ability to work in a multi-skilled team environment
- Minimum 12 months underground coal experience mandatory, longwall experience will be an advantage
- Mechanical or electrical trade qualification mandatory, engineering qualified persons are encouraged to apply

TECHNICAL SERVICES TEAM

Manager - Technical Services

Ref # 2001

Ideally the candidate should have previous experience as a Technical Services Manager or 3 years in a Senior Mining Engineers role in a coal environment preferably in underground coal. The position requires the incumbent to:

- Lead and manage the technical services function for the mine;
- Provide "on time" technical support for the mine;
- Deliver business plan outcomes including deliverable mine production plans in the short, medium and long term;
- Develop long term strategies for the development of the deposit in conjunction with Whitehaven corporate functions; and
- Co-ordinate the delivery of corporate services, particularly Geology and Environment with the Whitehaven corporate functions.

Key competencies for the position are:

- Posses a Mining Engineering Degree;
- Good communication skills;
- Ability to work in a team environment; and
- Experience in a complex mining environment.

Mine Planning Engineer

Ref # 2002

The candidate should have a minimum of two years experience working in an underground coal mining environment. The incumbent will be required to:

- Provide short and medium term mine planning capability to the operation;
- Provide support to corporate Technical Services group in the area of business planning; and
- Liaise closely and provide support for the operations team.

Key competencies for the position are:

- A Mining Engineering Degree;
- A minimum of two years post graduate experience at an underground coal mine;
- Familiar with computer based scheduling packages; and
- A good communicator and can work in a team environment.

GeoTechnical Engineer

Ref # 2003

Ideally, the candidate will have previous experience in underground coal mining involving complex geotechnical environment. The incumbent will be required to:

- Provide timely geotechnical support for the operations team;
- Assist in the optimisation of the mine planning and mining processes; and
- Manage specialised and expert contractors in resolving mine design issues.

Ideally, the candidate should have the following competencies:

- A relevant degree in Mining Engineering, Geology or Civil Engineering with relevant post graduate qualifications in the Geotechnical area;
- A minimum of 3 years experience in a similar role;
- A good communicator and effective team member; and
- Experience in the behavior of varying strata conditions in longwall mines would be well regarded.

Ventilation and Gas Drainage Engineer

Ref # 2004

Ideally, the candidate will have previous experience in underground coal mining involving complex geotechnical environment. The incumbent will be required to:

- Manage the ventilation processes for the mine from design, implementation and effectiveness of the systems;
- Effective communicator and team member; and
- Manage the implementation and operation of gas drainage contractors.

Key competencies for the position are:

- A Degree in Mining Engineering and a Ventilation Officers qualification;
- Minimum of two years experience in a similar role;
- Experience in spontaneous combustion management at a longwall operation would be an advantage.

Mine Surveyor

Ref # 2005

Ideally, the candidate will have previous experience as a Surveyor in an underground coal mine, however surface survey experience will still be well regarded.

The successful applicant will be required to:

- Be part of a team that provides all types of survey services required to support a Longwall mine;
- Provide CAD drafting capabilities for mine plans and other associated drawings to support underground coal production; and
- Provide timely and constructive input to the Technical Services Team.

Ideally the successful candidate will possess:

- A Surveyors certificate of competency or be willing to work towards achieving same;
- An ability to work alone or as part of a team;
- Auto CAD drafting skills and experience using the Microsoft Office suite of software; and
- Be a good communicator, ready to accept responsibility for outcomes and have a flexible attitude towards a rewarding career.

WHITEHAVEN COAL WILL ADVERTISE FOR INEXPERIENCED COAL OPERATORS AND TRADESPERSONS IN MAY 2010.

For further information regarding any of the roles please contact: Gerry McDonald Manager - Human Resources on 02 6794 4755. All applications should be made through the company's website